ALFONSO BARRS, JR. ACHIEVEMENTS



AF Barrs, Jr.

Taken by my wife, Priscilla (Sue) Lee Jones-Barrs on October 24, 2001

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Revised November 18, 2012

EDUCATION AND CAREER ACHIEVEMENTS RESUME

Birth Date: March 11, 1939
Retirement Date: FEB 15, 1997

Retirement Address: 4731 Georgia Road, Greenwood Florida 32443-1839
Retirement Location: Quail Ridge Farm Jackson County Florida 32443-1839

Retirement Telephone: 1(850) 569-5142
Retirement E-mail Address: albarrs@wfeca.net

"Qui Docet Discet"
Those who teach learn

Education and career achievements to the best of my recollection...

Al Barrs

EDUCATION AND WORK EXPERIENCE 1945 to 1958

Started elementary school in Tallahassee, Leon County, FL beginning in 1945. The year before entering the 1st grade in Tallahassee Elementary School my family was in an automobile/truck accident in which I received a serious neck injury. I was 5 years old at the time of the accident. During my year in the 1st grade I was required to see a doctor every day and missed most of the school days. Consequently my parents enrolled me again in the 1st grade at Day Junior High School, Day, Lafayette County, Florida when we moved back to Lafayette County Florida following World War II.

Attended Day Junior High School, Day, Lafayette County, FL 1946 to 1950

- Dad's Share Crop Farming Operations began when I was age 6: Lafayette County Florida General farming operations with cigarette tobacco our cash crop
- Uncle Frank Folsom's Tobacco Harvesting at age 14, summer 1953: Mayo,
 Lafayette County Florida Harvest tobacco during summer vacation from school

Attended Umatilla, Lake County, FL School during 1950 to 1953; attended Florida State Department of Forestry summer education program at Camp O'Leno, Florida; Future Farmers of America.

Attended DeLand High School during 1953 to 1958

- Mr. Ralph Andrews' AMOCO Service Station DeLand, Volusia County, FL began at age 13, 1952: DeLand Automobile Servicing and Fueling Attendant. I operated the station many nights and Sundays by myself.
- · Member DeLand High School Key Club
- · DeLand High School class President in junior and senior year
- · Elected "Most likely to succeed" in senior year
- · Elected "Honorary DeLand, Florida City Mayor" in senior year
- Future Farmers of America
- · Football team

Graduated from DeLand Senior High School in 1958

WORK EXPERIENCE 1958 to 2001:

Exhibit Builders, Inc. Model maker and spray painter DeLand Volusia County FL. In my senior year of high school I enrolled in the DCT (Diversified Cooperative Training) because I had completed all of my required credits to graduate except English by my junior year. DCT was a program that allowed me to work half days and attend school half days. I went to work for Exhibit Builders, Inc. Because of my past interest and skill for building model airplanes and boats I took to model building and later spray painting. After graduation from DeLand High School my Father, who was the General Manager for the Brice Paperwood Company in Central Florida offered me a job managing timber harvesting crews, Brice Paperwood Production Manager, which I accepted.

List of Accomplishments while an employee of Exhibit Builders, Inc.

- 1. Stephen C. Foster Memorial dioramas
- 2. U.S. Navy training aids
- 3. U.S. Air Force training aids
- 4. Lockheed Aircraft Manufacturing training aids
- 5. Corporate convention displays and panoramas
- 6. Prototype fiberglass casket development
- 7. World Fair displays
- 8. Model builder, specialized in model trees

9. Spray painter

On November 28, 1957 Priscilla Lee Jones and I were married by Reverend Colding of and in the Second Baptist Church DeLand, Volusia County, FL.

Brice Paperwood Company Production Manager DeLand, Volusia County, Florida Accomplishments while an employee of Brice Paperwood Company

- 1. Developed new rough terrain tree harvesting equipment called a "Go Getter". The "Go Getter" was the fore-runner of the center-articulating timber skidders of today.
- 2. Harvested swamp timber never before harvested
- 3. Managed timber harvest producers, crews and rail-siding wood yards
- 4. Directed and did heavy equipment repairs
- 5. Operated heavy equipment
- 6. Cruised timber tracts

Exhibit Builders, **Inc**. Exhibit Builders' President and by then owner, Mr. Grantham, offered me a full time job; model Builder and Painter DeLand Volusia County Florida

Accomplishments an employee of with Exhibit Builders, Inc.

- 1. Stephen C. Foster Memorial dioramas
- 2. U.S. Navy training aids
- 3. U.S. Air Force training aids
- 4. Lockheed Aircraft Manufacturing training aids
- 5. Corporate convention displays and panoramas
- 6. Prototype fiberglass casket development
- 7. World Fair displays
- 8. Model builder, specialized in model trees
- 9. Spray painter

Barrs Sinclair Service Station owner/operator for short period of time Accomplishments while owner of Barrs Sinclair Service Station DeLand, FL.

- 1. Automobile service and repair
- 2. Automotive painting specialized in lacquer paint and sports cars

Andros Timber Corporation, Ltd. General Corporate Manager and Administrative Office Manager Andros Island British West Indies: Saw mill, planer mill and deep water lumber and ship mast shipping operations with 1400+ native and American employees and their dependents responsibility.

Accomplishments while an employee of Andros Timber Corporation, Ltd.

- 1. Office Manager, kept accounting books in both British Pounds Sterling and U. S. Dollars
- 2. Maintained company financial records in Pounds Sterling and in U.S. Dollars
- 3. General Manager of Andros Corporation, Ltd. corporation
- 4. Scheduled and managed 1,400 British West Indies employees
- 5. Managed commissary, café, hospital, electric power generation, parts department, machine shop, equipment repair shop, employee housing, company airplane, lumber shipping boat, deep water harbor, heavy equipment operation and truck and vehicles.
- 6. Managed U.S. supervisory crew
- 7. Managed maintenance and repair of equipment
- 8. Managed maintenance and repair shop and parts department
- 9. Managed commissary, electrical power station, lounge and bar, café and ice cream shop, hospital, ocean shipping operations, sales operations, customer service and public relations, banking, etc.
- 10. Managed aircraft scheduling and maintenance
- 11. Managed island banking business

Canal Timber Corporation Region Manager Tallahassee Leon County Florida: Managed Timber Producers, purchased and sold timber, and managed two pulpwood rail yards in Woodville, FL and managed wood yard crews and equipment, managed repair shop and did all welding requirements on harvest and loading equipment.

Accomplishments while an employee of Canal Timber Corporation

- 1. Managed St. Joe Paper Company wood yard in Woodville, FL
- 2. Managed Canal Timber Corporation wood year in Woodville, FL
- 3. Bought timber and timber tracts, and sold timber
- 4. Cruised timber tracts
- 5. Managed timber producer companies
- 6. Managed Canal Timber harvest crews.
- 7. Managed heavy equipment.

Embry-Riddle Aeronautical University Daytona Beach, FL 1968 - 1974

After graduating from E-RAU in 1968 offered Division Instructor position: Served as Chairman of Aviation Technology Division; Lead Instructor in Division of Aviation Technology; Managed AS and BS credit, and certificate non-credit aviation powerplants, airframe and turbine engine technician education and training programs. Directed all off campus international education and training programs. Directed and managed all education and training programs on military bases worldwide; served as a consultant to American Council on Education Washington, DC; served as consultant to U. S. Pentagon on technical and management training projects through ACE Foundation Washington, D. C.

Accomplishments while an employee of Embry-Riddle Aeronautical University

- 1. Lead E-RAU Airframe and Powerplants Technician Training School through Federal Aviation Administration re-certification. E-RAU was the first school to be re-certified by FAA. (All FAA licensed schools were required to recertify.)
- 2. As E-RAU Chairman of Airframe and Powerplants Technician School achieved 1^{st} place recognition from FAA in percentage of graduates obtaining their FAA A&P Technician License the 1^{st} time they took the FAA examination.
- 3. Served on Board of Directors of E-RAU owned Fixed Base Aviation Businesses in Daytona Beach and Ormond Beach, Florida.
- 3. Served with American Council on Education in Washington, D.C. as Evaluator/Consultant on Military MOS Project to create the "Guide" to assist service personnel obtain advance-standing credit and work experience hours for military training and occupational work.
- 4. Developed FAA A&P Technician School implementation guide for Northern Virginia Community College.

Aerodyne Industry DeLand, FL 1969 - 1973 Owner/manager/A&P technician for re-manufacture, and sales of light single and twin engine airplanes, and sold used aircraft part.

Accomplishments while sole owner of Aerodyne Industry

- 1. Managed technicians in the remanufacture of single and twin-engine aircraft and conducted marketing and sales of aircraft and used parts throughout the Americas.
- 2. Designed, manufactured and installed custom livability modules for Dr. Steve

Schulke in his Lockheed LearStar twin-engine for his flight around the world from east to west in the early 1970s.

Gill-Check Valve Company owner DeLand, Florida 1974 - 1977 50% owner/president/general manager/machine technician/marketing manager/sales manager

Accomplishments while 50% owner of Gill-Check Valve Company

- 1. Company owned U.S. Patents for 2 check valve versions: $\frac{3}{4}$ " to 4" poppet-valve and 4" to 8" swing-valve
- 2. Operated machine lathes to manufacture valve bodies of sand cast brass blanks
- 3. Assembled valve poppet and swing valve stainless steel and Buna N rubber components
- 4. Set up nationwide distributorship
- 5. Managed valve sales personnel
- 6. Kept company books and filed Federal reports and tax documents

Seminole Community College Sanford, FL 1974 – 1982: Coordinator of Occupational Programs Development. Managed the planning, design and implementation of all occupational job entry-level training programs, courses and classes for Florida Department of Education approved Seminole County Area Vocational-Technical Training Center. Conducted community needs assessment studies, wrote facility and equipment specifications, interviewed instructors and designed training programs; Managed vocational work assessment center, academic remediation program, and all handicapped vocational training programs. Managed all off campus occupational education and training programs.

Accomplishments while an employee of Seminole Community College

- 1. Wrote U.S. Department of Education grant proposals.
- 2. Managed grant funds
- 3. Served on The Ohio State University's vocational-technical committee to develop self-paced individualized education and training modules for future votech instructors, and designed and developed several of the study modules.
- 4. Developed, selected faculty and managed vocational evening classes
- 5. Managed the twenty-seven million dollar vocational-technical center expansion of new training programs and facilities.

6. Managed evening part-time vocational classes and rented off campus facilities and instructors.

P-BIT Design, Inc. DeLand, FL 1980 - 2003 Founder and Owner: Managed U.S. copyrighted business and industry training design techniques termed Precision-Based Industry Training Design, Inc. (P-BIT Design, Inc.) Provided consultation, training system design, training programs design, develop and produce training packages, design and operate trainee records keeping systems, train and license users of copyrighted jobs analysis process called (OASIS Workshops), and managed company level training programs. Set-up and manage vocational-technical partnership accreditation programs for business and industry, and Vo-Tech Schools throughout the continental United States.

Accomplishments while sole owner of P-BIT Design, Inc.

- 1. Designed and developed self-study and OASIS Workshop learning guide
- 2. Conducted numerous OASIS Workshop as Development Director
- 3. Trained and certified other Human Resource company trainers in the application of the OASIS process.
- **4**. Designed, developed, produced 105 self-study learning guides for international trucking company and enrolled over 50,000 participants.

Chipola Junior College Marianna, FL 1982 – 1985 Director of Vocational and Technical training and Dean of Business Education/Training. Director of Florida DOE approved Chipola Area Vocational-Technical Center; Managed all aspects of a community college except the Associate of Arts University transfer program and athletics. Designed and implemented all Associate of Technology programs for a three county service area. Wrote and directed numerous Federal and State grant projects; Served on numerous advisory councils and area JTPA Private Industry Council; Member of the Marianna Optimist Club representing Chipola Jr. College.

Accomplishments while an employee of Chipola Junior College

- 1. Designed and developed new Electronics Technician Program with a major focus in robotics
- 2. Designed and developed new innovative Registered Nursing Program that allowed advanced standing credit to Licensed Practical Nurses; a 1st for Florida.
- $oldsymbol{3}$. Designed and developed new Secretarial Science Program with a major focus on computer technology

- **4**. Designed and developed new Electric Power Transmission and Distribution Update Training Program for working electric co-op technicians: FL Panhandle and SE Alabama Electric Co-op Companies.
- 5. Developed and obtained Federal funding for upgrading IMS Center: Vocational-Technical student remediation tutoring
- 6. Wrote Federal grant proposal funding for Handicap Technician Training: Funded
- 7. Wrote Federal grant proposal funding for Commercial Seamstress, Russell Corp: Funded
- 8. Served on JTPA 3-count Committee
- 9. Managed CETA training opportunities for disadvantaged residents
- 10. Started a local Flying Club through Chipola Jr. College

Ryder System, Inc. Miami, FL 1985 - 1997 (Retired FEB 15, 1997)

Department Manager, Group Manager, Technical and Related Training Design and Management; Manager, Mechanic Certification Program. Manager Training Design and Development MIS FSI: Onboard Computer System, Implementation Project Manager, MIS Field System Implementation: Shop Maintenance System; Took early retirement on February 15, 1997; Managed planning, design, development, implementation and delivery of technical, driver/operator, and operations management training and development programs. Developed internal and external education and training opportunities for company clients; developed a public/private school accreditation process to partner with job entry level technical training institutions. Developed hi-tech training system and programs for XATA, Inc. onboard computer system and trained field trainers in performance-based delivery methods. Installed and tested IBM AS400 / PC based Shop Management System.

Projects: Designed, developed, produced, trained trainers and managed the following programs for Ryder System, Inc.

Accomplishments while an employee of Ryder System, Inc.

- 1. Truck Mechanic to Truck Technician Certification Training Program
- 2. Maintenance Manager Training (District, Shop, Supervisor and Foreman)
- 3. CDL Test Preparation Program
- 4. Toyota Logistic Truck Driver Program
- 5. Onboard Computer Training Programs: XATA Onboard Learning Guides; XATA

System Trainer Training Program

- 6. Toyota Logistic Management Learning Guide
- 7. Designed and produced Federal Truck Driver Licensing training program including audio cassette version so drivers could learn while driving
- 8. Designed and produced Truck Shop Manager Learning Guides and Evaluation Standards
- 9. Designed and edited department newsletters for two Ryder departments
- 10. Designed, developed and managed transition training program for existing "bumper to bumper mechanics" to Maintenance and Repair Technicians consisting of 105 separate self-paced individualized training modules; managed Technician Evaluation Team of twenty-two former maintenance technicians, maintenance directors and shop managers. Over 50,000 modules distributed during the transition effort to 13,000+ company technicians.
- 11. Designed, developed, hired trainers, trained trainers and managed the training of drivers, district officer personnel in the use of the new on-board computer system. My training program was subsequently adopted by the on-board computer manufacture as their company training program for other companies.
- 12. Designed and developed Truck Driver Federal Licensing self-study learning materials using audio cassettes so drivers could learn while driving.
- 13. Designed and developed Logistics Management Training Program for Toyota

Concorde Career Colleges, Inc. Kansas City, MO 1997 – 1998 School Director, Miami Florida Institute. This was a temporary job after retirement on February 15, 1997 from Ryder System, Inc. Headquarters and until our home in Cooper City, Florida sold in 1998; managed all aspects of post-secondary vocational training school including planning, staff training, marketing, sales, recruitment, admissions, financial aid, education / training, job placement, and business services. Wrote Federal Welfare to Work Training Grant Proposal subsequently funded for \$500,000+ for first year. Average student population was five hundred per year. Number of employees was 25, with 5 direct reports. Medical Transcriptionist and Medical Assistant Training Programs were offered. Concord College was a for profit proprietary vocational school. This was the only "for profit" school I ever managed. All other work by me was at either a private university, community college, state area vocational center or a large international corporation.

Accomplishments while an employee of Concorde Career Colleges, Inc.

- 1. Wrote CETA Grant Proposal for \$500,000+: Funded
- 2. Hired and managed college personnel and faculty
- 3. Streamlined medical related curriculums
- 4. Managed college budget
- 5. Managed recruitment, enrollment counselors, office staff and faculty

WorldTruck Service, LLC 1998 - 2001: VP Human Resources/Training Development; managed the human resource related functions of a truck and trailer service center franchise operation. Support truck dealership motor vehicle maintenance and overhaul operation by providing convenient and fast vehicle service functions. Designed, developed and trained trainers for International Truck Outside Truck Parts Salesperson Training Program and Generic Outside Truck Parts Salesperson Training Program in Birmingham, AL.

Accomplishments while an employee of WorldTruck Service, LLC

- 1. Conducted OASIS Occupational Analysis Workshop and produced a learning map of *Outside Truck Parts Salesperson* occupation jobs and tasks.
- 2. Designed Outside Truck Parts Salesperson Learning Guide and trainer's guide.
- 3. Designed training school forms and letters for registration and reporting
- 4. Trained Outside Truck Parts Salesperson Trainers
- 5. Designed performance-based evaluation criteria and trained trainers in its use.
- 6. Managed design of graphics and managed learning guide printing activities

World Transportation University, LLC 1999 – 2003 Developer of a New Concept study to provide precision designed performance-based training projects and educational programs for engineers, management and workforce in a worldwide university setting. Manage job entry-level occupational preparatory education and training university. World Transportation University's colleges and education departments to consist of equipment design; manufacture design and processes; robotics; marketing and sales; maintenance and repair; operator training and general education for highway, airway, waterway and railway transportation. Failed to find sufficient funding for this large and expensive worldwide transportation university...

Accomplishments while sole creator and owner of WorldTruck University, LLC

- 1. Designed and developed feasibility document
- 2. Developed Business Plan

- 3. Wrote university prospectus
- 4. Developed marketed concept for funding

Quail Ridge Farm: Own and manage 101.5 acre farm in Jackson County, Florida 1983 - present (2012).

Accomplishments while sole owner manager of Quail Ridge Farm

- 1. Rent cropland
- 2. Rent hayland
- 3. Manage pecan orchard and pecan harvesting, sales and rent pecan orchard
- 4. Perform maintenance and repair on equipment and buildings

LICENSES AND CERTIFICATIONS:

State of Florida Department of Education Certified **Director of Vocational Education Programs**

State of Florida DOE Certified Teacher of Technical Subjects at the Community College level

University of West Florida Certified Director of Industry Services Programs

University of South Florida Certified Director of Vocational Education Programs

Holland College Certified Director of DACUM (Develop A Curriculum) Program

DuPont Certified Environmental Management and Facility Safety Management

United Electronics Institute Certified Electronics and Radar Technician

Federal Aviation Administration Licensed ASEL Pilot

Federal Communications Commission Licensed Aircraft FCC Radio Operator

Federal Aviation Administration Licensed Airframe and Powerplants Technician

Embry-Riddle University Certificate Airframe and Powerplants Mechanic

Embry-Riddle University Certificate Turbine Engine Technician

Embry-Riddle University AT Degree Aircraft Maintenance Management

Embry-Riddle University BS Degree in Aviation Maintenance Management

University of Mid-Florida BS Degree Business Management

State of Florida Department of Fish and Game Certified Hunter Safety Education Instructor

EDUCATION AND TRAINING:

Doctor of Education Administration: I was accepted and enrolled in the Florida State University Doctor of Education Administration Program upon completing my master's degree in Design and Management of Post-secondary Education at Florida State University, but chose to not attended classes. My study focus and objective was in the area of Adult Occupational Education Programs Management. Instead of attending the Doctor's program in Education Administration and prepare to become a college president I choose instead to do private research and development work on my Precision-Based Industry Training Design hypothesis (P-BIT Design) methodology and field test its worth. The Education Administration program at FSU focused on community college president position educational development and I had become more interested in providing training programs and methodologies for working adults to assist them develop highly successful skills within their chosen occupation and to become highly successful employees, managers and business owners. My aim was to provide job success training instead of job entry training. My search for a program in my desired field was without success since no university in the entire world offered any programs in adult occupational training at that time. I then decided to do my own research, developed and field tested my P-BIT Design methodology.

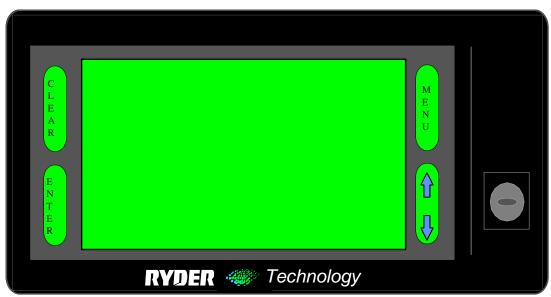
Precision-Based Industry Training

At the conclusion of my master's degree program in **Design and Management of Post Secondary Education** at FSU I was encouraged by FSU College of Education

professors and the Adult Education Department Director to complete my doctorate at FSU and apply for a professorship at FSU by my program director. My master's degree thesis on Adult Occupational Training Methodologies was made into a graduate degree program at FSU following my graduation from the masters degree program and its first enrolled class was cut off I was told at 40+ students. That was the only graduate education program of its type in the USA and student enrollment set an all time record at FSU. I subsequently developed the P-BIT Design methodology of my master's thesis and left (took early retirement) the community college system, while the Director of the Vocational-Technical Center and Adult, Business and Technical Associate Degree Programs Education at Chipola Junior College, to field test my P-BIT Design concept and methodology. I was hired (The only manager level employee, I was told, ever hired from outside the Ryder System, Inc. truck company in its then 50 years of existence.) Ryder System, Inc. Headquarters was and is located in Miami, Florida. My assignment was to plan, design, develop, educate executive management in self-paced learning methodology, and manage a new training program to upgrade and retrain Ryder's bumper-to-bumper truck mechanics to vehicle technician specialists. My strategy was to design, develop and deliver truck mechanic transition training and job certification to 13,000 employees. The challenge facing Ryder System was that all trucks were mechanically controlled at that time and Ryder's mechanics and maintenance managers and directors had no experience with electronics and computer control truck and diagnostic systems, which the diesel and gasoline engine, and truck manufacturers were advising Ryder management would be installed on Ryder's truck fleet within a five year period. I and my P-BIT Design methodology became the vehicle by which all mechanics and maintenance foremen, supervisors, managers and directors (some 13,000 employees and managers) became successful electronic and computer skilled technicians and managers. The VP, Maintenance, Lynn Gore said, at the conclusion of the program during a celebration dinner, "I saw Ryder's maintenance workforce and management on top of a mountain with a requirement to get across a deep valley and onto the top of the next mountain, which would at first appearance have taken a longer time than we could afford...more than five years, then I hired Al Barrs. Al built a bridge across the valley in two years over which I and all our maintenance employees successfully crossed in less than two years." The Ryder project was planned and implemented within a very focused and busy two year

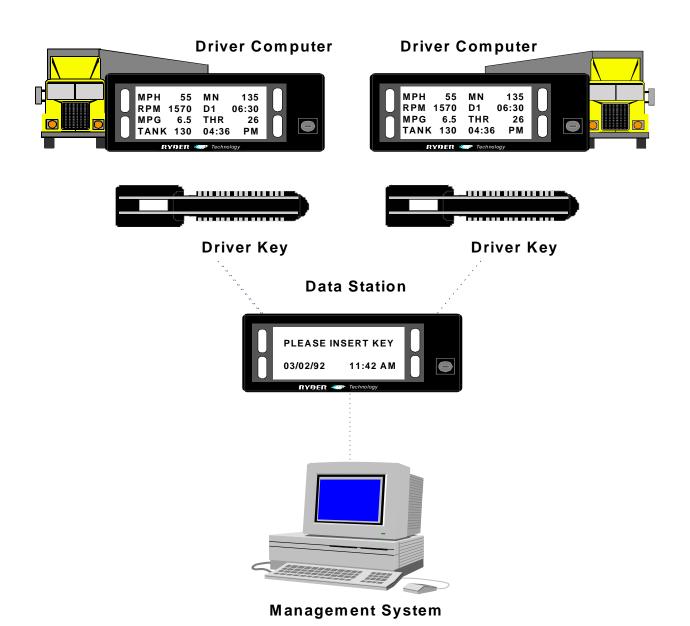
period! I hired over 50 contractors and managed Ryder Technical Training and performance evaluation personnel as part of the project. We produced 105 highway vehicle system self-paced individualized Learning Guides for the transition project. When I left the department and transferred to the MIS Department at Ryder we had provided over 50,000 modules and performance evaluations to Ryder System employees.

As an employee of Ryder System's MIS Department I become a Project Manager and managed the installation of district and branch computer systems tied to Ryder's IBM 400 headquarters computer system for direct and rapid reporting. My last assignment at Ryder System, Inc., before I took early retirement on February 15, 1997, was to design, develop, hire and train trainers, and manage the training of district administrators, office staff and drivers in the use of a truck mounted computer system. The OBC (On Board Computer) System at Ryder was a newly designed technology without any training document provided. My assignment was to design and implement a company personnel training program. Later after I retired the manufacturer of the OBC adopted my OBC System Training Guides to train other company's personnel. The OBC truck installed monitor was a touch screen technology to provide routing for drivers and delivery data for Ryder district offices. The OBC System also monitored truck and driver operation and saved valuable data when a vehicle was in an accident. The monitor looked like the following graphic designed by me.



Truck Cab Mounted OSB
All OBC Graphics designed by Al Barrs, Group Manager

- System Overview -



The key was a data transfer chip that loaded trip information from district office computers to the truck domicile location computer system to be picked up, using a data key, by truck drives and delivered back to the district office computer from the truck domicile location following deliveries to customers. —Al Barrs, Group Manager



Computer Datakey

ACTIVITIES PROCEDURE FLOW

START END *OBC Management System PC Build pre-planned trips in Collect trips from Data OBC Management System. Station into the OBC MS PC, (Dispatch Option ONLY) edit and process them. Run any Special Reports, then unload the Trips from the MS for billing and payroll, if these features are used. **Data Station** Download the pre-planned trips Drivers will dump their Driver to the Data Station for drivers Key information into the Data Station so the trip can be to pick-up. PLEASE INSERT KEY collected into the MS. (Dispatch Option ONLY) 06/26/95 11:45 AM Driver Key Û Drivers will copy the Drivers will pick-up their individual trips from the Data information from the Driver Station, via their Driver Key. Computer to their Driver (Dispatch Option ONLY) Keys. **Driver Computer** Drivers will transfer their Drivers will complete their trips dispatches from their Driver using the Driver Computer in Keys into the Driver Computer. their vehicles. 55 FL I-10 RPM1570 D1 6:30 (Dispatch ONLY, plus log MPG 6.6 THU 26 information) TANK 130 4:36 PM \Rightarrow \Rightarrow \Rightarrow

^{*} OBC = ON BOARD COMPUTER

Master of Science Degree in Design and Management of Post-Secondary Education, Major in Higher Education Administration from Florida State University Tallahassee, Florida 1976 with major concentration in Adult Occupational Training Design and Management with minor concentration in research into The Role of Interactive Video Disk Technology in Adult Training

Baccalaureate of Science Degree in Business Administration; Minor in Transportation Services from the University of Central Florida Orlando, Florida 1973.

Baccalaureate of Science Degree in Aviation Maintenance, Minor in Work Force Training and Development from Embry-Riddle Aeronautical University Daytona Beach, Florida 1971.

Associate of Science Degree in Aircraft Maintenance Management; Minor in Corporate Management from Embry-Riddle Aeronautical University Daytona Beach, Florida 1969.

Certificate of Completion in Electronics and Radar Technology from United Electronics Institute, Louisville, Kentucky in 1960

Certificate of Completion in Aircraft Maintenance Technology: Airframes and Powerplants Technician from Embry-Riddle Aeronautical Institute Daytona Beach, Florida 1965.

Certificate of Completion in Aircraft Maintenance Technology: Turbine Engines Technician from Embry-Riddle Aeronautical Institute Daytona Beach, Florida 1965.

COMPUTER SKILLS:

IBM AS 400, desk top and notebook PC based Microsoft Windows, Microsoft NT 4.0, NT Work 6.0, and Office Suite; WordPerfect 5.0; Excel Spreadsheet; Graphics Design; PowerPoint Graphics; Paintbrush Graphic Creator; Lotus 1,2,3, Spreadsheet; Lotus NOTES Communicator; Lotus Organizer; Calendar Creator; IBM AS 400 network and other programs; MS Word, Excel, Access and many

other PC computer programs; and Internet (WWW) competent.

In conclusion, many business executives who took the time to study the innovative training and education programs I designed and implemented during my career work in the education and training system and at Ryder System, Inc. told me and my superiors that my innovative training programs was ten years ahead of anything in business, industry, educational and training institutions...

"Qui Docet Discet"

Those who teach learn

My favorite quote

Al Barrs, Jr.

Education and Training Transcripts of Al Barrs following pages...

Education and Training Transcripts of Al Barrs, Jr.

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Airframe and Powerplants Mechanic Certification...
Associate in Technology Degree in Aircraft Maintenance Management...

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Bachelors of Science Degree in Aviation Maintenance Management...

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Bachelor of Science Degree in Business Management...

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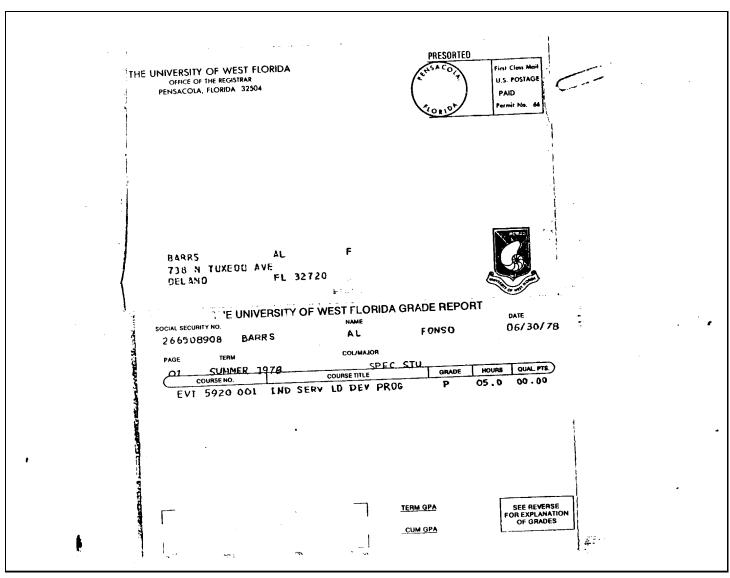
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University of Florida Credits Transferred to Florida State University Program...

Masters of Science Degree in Design and Management of Post-Secondary

Education...



Industry Services Leadership Development Program Certification...

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Masters of Science Degree in Design and Management of Post-Secondary Education...

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Masters of Science Degree in Design and Management of Post-Secondary Education...

ORIGINAL CERTIFICATE								
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Therefore, in accordance with Sect	ion 231.17. Florida	Statutes, this teachin	g certificate	s issued g	giving author	rization te	o teach in t	he subjects listed above.
Auditor's Number	Direc Certificat	tor, Teacher Education in and Staff Develop	n ment	_		Paly	zh D.	Turlic Jaw

Florida Department of Education Aircraft Mechanic Instructor and Vocational Training Center Director's Certificate...

Embry Riddle

AERONAUTICAL INSTITUTE
BOX 24!1 - DAYTONA BEACH, FLORIDA 32015

OUNDED 122

PHONE 904/252-5561

April 19, 1967

CERTIFICATE OF COMPLETION

TURBINE ENGINE COURSE

This is to certify that DAVID L. RUBEL has successfully completed the Turbine Engine Course at this Institute with a final grade of 90% - B.

The course duration is 300 Classroom & Shop hours. In addition to fulfilling the basic requirements for the Federal Aviation Agency Powerplant license the Turbine Engine Curriculum includes advanced study in:

Work - Power - Energy
Thrust and Factors Affecting Thrust
Accessory Inspection and Test
Thrust Reversers and Noise Suppressors
Systems
Operations and Overhaul Procedures
Engine Test and Trouble Shooting

TURBINE ENGINES

AIRFRAME AND POWERPLANT SCHOOL

Turbine Engine Technician Certification...

RETIREMENT:

Ryder System, Inc. Miami, Florida February 15, 1997 Own and manage Quail Ridge Farm since 1983 Currently live on Quail Ridge Farm since 1983-1984; 1998-Present (2012)

QUAIL RIDGE FARM AERIAL AND TOPO MAP

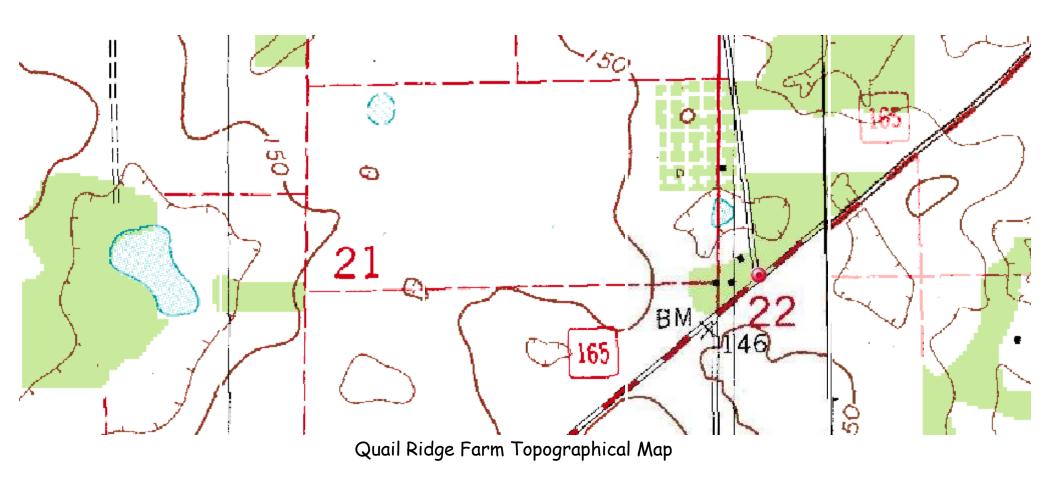
4731 Georgia Road Greenwood, Florida 32443-1839

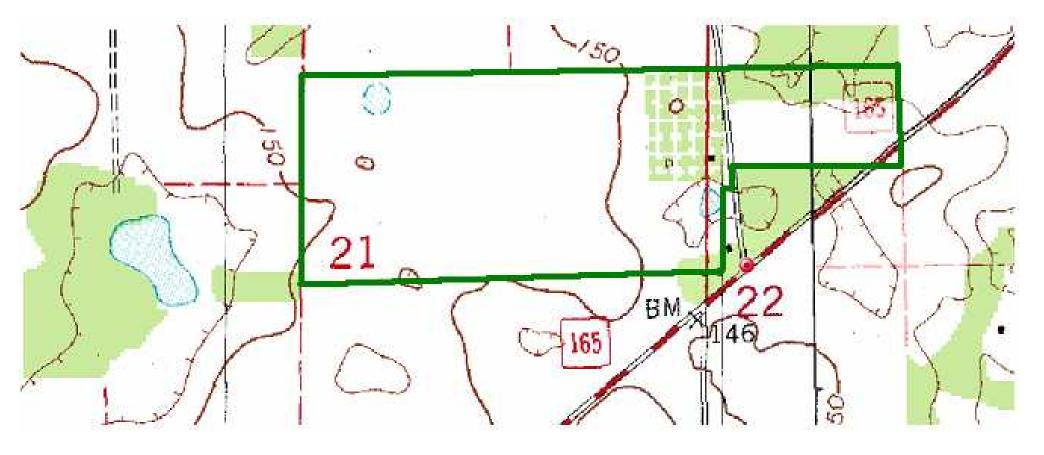
Farm Number: 441

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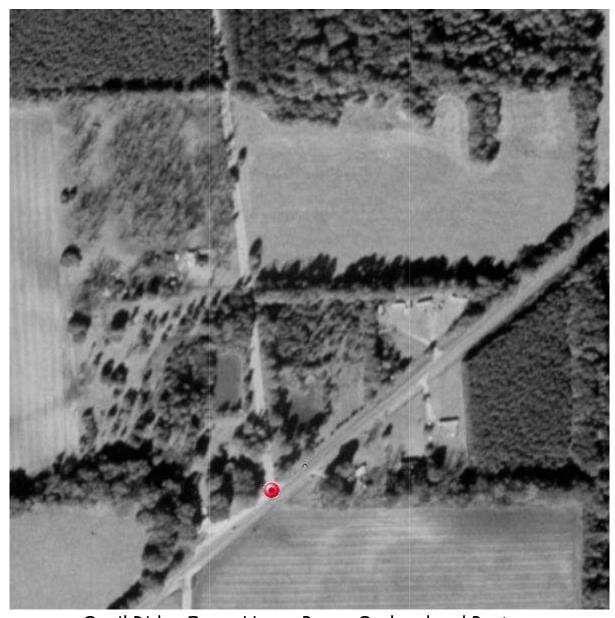


Quail Ridge Farm Jackson County Florida





Quail Ridge Farm outlined in green: 102.5 Acres



Quail Ridge Farm: Home, Pecan Orchard and Pasture



@Revised and Updated September 25, 2012 by Al Barrs, Jr... Al Barrs, Jr. e-mail albarrs@wfeca.net